

NSS-CDS Board Meeting Dec 7, 2019

Date/time: Dec 7, 2019

Location: Winter Workshop Hart Springs

Board Present: Renee Power, Sylvester Muller, Brett Floren, Ken Sallot, Reggie Ross, Jason Black

Members Present: Harry Averill, Lynn Connelly, Michelle Forman, Steve Forman, Timmy Young, Meredith Tanguay, Howard Smith

Called to Order: 17:28

Motion to approve Sept 9, 2019 minutes: TJ

Second: Renee

Yes: Renee, Ken, Reggie, TJ, Brett, Jason

No: 0

Abstain: 0

Motion passes

Old business

1. TJ motions to discuss waivers for Cow and School Sink. (initiated via email correspondence Nov 19 continuing on Dec 7 meeting)

Ken: Spoke with Craig Jenni in August about updating waivers for Cow and School Sink Inc. Smart Waivers. Can digitally capture electronic waivers. Stored in Cloud, recognized by law, used in high risk recreational activities. Biggest advantage is record keeping. Will need to purchase one or two tablets. iPad Mini sufficient and a subscription. Photo taken with tablet of person signing waiver. Can utilize electronic waiver at School Sink on a phone without photo on the website.

Ken and Craig Jenni to come up with the wording once figure out Smart Waiver.

Cost: 15 cents per waiver, subscribe to service. Need internet service to work. Have paper backups just in case. Pay \$10 per month to Dive Outpost to help with internet fees. iPad Mini x 2 (1 as backup). Put in a case/stand.

Motion to approve and use Smart Waivers at Cow with paper waivers as backup: Ken

Second: Brett

Yes: Ken, Renee, Jason, TJ, Brett, Reggie

No: 0

Abstain:0

Motion passes

2. Electronic voting for membership. Need bylaws to be updated to allow modification of bylaws to codify electronic voting for elections for the reasons of we do it anyway, need updated bylaws to keep pace with the times. Increases member participation, ease of use, ease of counting. Kelly Jessup to design wording. (initiated via email correspondence continuing on Dec 7 meeting)

Motion made to allow modification of bylaws to codify electronic voting for elections: TJ

Second: Reggie

Yes: Ken, Reggie, TJ, Brett, Jason, Renee

No: 0

Abstain: 0

Motion passes

3. Renee is working with Harry Averill on the voting system that the Training Committee uses. Gives us a centralized area to keep track of what's open for voting and what's open for voting. Survey Hero is an option. Harry is paying \$30 a month for Training Committee to use. He will give us the password. (initiated via email correspondence continuing on Dec 7 meeting)

Motion made to approve a separate system for board member voting versus email voting: Renee

Second: TJ

Yes: Ken, Reggie, TJ, Jason, Brett, Renee

No: 0

Abstain: 0

4. Cathy Lesh has retired and moved back north. Should we do something as an organization for her? (initiated via email correspondence continuing on Dec 7 meeting)

Lifetime Achievement Award and CDS only Lifetime Membership motioned: TJ

Second: Brett

Yes: Ken, Renee, Reggie, TJ, Brett, Jason

No: 0

Abstain: 0

Motion passes

5. Nov 20 Discussion on UWS mailings. Ken and others haven't received one. Adam confirmed the member database went to Gentry Printing on October 30. The final roster included Ken. Adam called Diane on Nov 21 to confirm the issues were sent out. Brett has not received his.

6. Discussion to turn UWS into a digital magazine and have a "Best Of" annually.

Weigh cost vs benefit. Digital penetrates less than printed according to statistics. Jason to research digital vs conventional printing. Jason may be able to help us understand breakdown of costs.

Researched recently and found that band printing break even point is between 800 and 1000 copies.

Look at a monthly digital article as a blog and annually have these put into a high quality magazine.

Steve Forman says printed magazine is looked forward to by many. Incentive to get people to

change their habits regarding printing vs digital. Give slight discount to those willing to receive UWS digitally. Band printing break is deciding factor.

7. Motion made to have Jason Black research this so we can make a more informed decision: Ken

Second: Brett
Yes: Ken, Reggie, TJ, Jason, Brett, Renee
No:0
Abstain: 0
Motion passes

8. Sept 19 Motion to discuss new logo by Renee.
Second: TJ - open for discussion.
Yes: Renee, Ken, TJ, Brett with old logo provisional time use, Reggie.
No: 0
Abstain: 0
Motion passes

9. Sept 22 Al Clements voted back to board position via email correspondence

10. Sept 26 (via email) Discussion and call for a vote on the new logo further discussion on grace period to use the old logo. Harry to put together an updated version of the policy: TJ
Oct 8 Motion to approve new usage document and grace period: TJ
Second: Renee
Yes: Renee, Ken, TJ, Reggie, Brett, AL
No: 0
Abstain: 0
Motion passes Oct 11, 2019

11. Oct 7, 2019 (via email): Discussion open for CDS official mail address to a location in Gainesville that is more convenient for our business manager, Adam.
Motion to approve: Brett.
Second: Renee
Yes: TJ, Renee, Ken, Reggie, Al, Brett
No: 0
Abstain: 0
Motion passes Oct 12, 2019

12. Oct 25 (email) TJ made motion to accept from the NSS Mill Creek Sink Nature Preserve (Alachua Sink) into a stand alone corporation.
Second: Reggie
Yes: TJ, Reggie, Renee, Brett, Al, Jason
No: 0
Abstain: Ken
Motion passes

13. Nov 2, TJ, in accordance with the bylaws, has appointed Kelly Jessop supervisor of elections. There will follow an establishment of a nominations committee.

14. Nov 15 Motion for CDS to attend TekDive USA 2020: TJ
Second: Renee
Yes: Renee, Reggie, Jason, TJ, Ken, Al, Brett
No: 0

Abstain: 0
Motion passes.

15. Motion for CDS to attend DEMA 2020

New Business

1. Update from TJ: Conservation easement is in status quo under management of NSS. Alachua management plan is decades old and we need to discuss. Charlie has done a great job and the guides are top notch. Want to grandfather them in. Need a plan to fight fights with developers. We were working on conservation easement from county. Want us to repair stairs to code. Status quo for now. Howard Smith and Orié Braun have been taking care of property. Stair replacement involves code. Look to repair stairs. Rob Anderson and Howard Smith will look to repair the existing steps. Try to have an estimate in the next few months.

2. Leadership Standards pages 100-114 in training standards document sent to the board. Want to change leadership progression so that candidates are evaluated teaching actual students when possible. New levels of leadership are developed using terminology from widely recognized agencies. Reggie elaborated with description of leadership levels and processes.

Motion to accept proposed leadership standards: Reggie

Second: Ken

Yes: Ken, Reggie, TJ, Renee, Brett, Jason

No: 0

Abstain: 0

Motion passes

3. Mask covers with new logo on them and with adjustability available for sale. Jason working on logistics. Jason has put an inquiry in to his usual vendor. Sell on store and make available to instructors.

4. Grim Reaper signs. Al Clements had suggested to Ken to have 12 printed and got quotes to have them made 5x thicker than sign presented at meeting. Royal Springs needs a sign. Ken to speak with Orié Braun with NACD as NACD has the existing sign placed at Royal Springs. Discussion to change the sign for improvement.

Motion: Ken

Second: Brett

Yes: Ken, Reggie, TJ, Brett, Renee, Jason

No: 0

Abstain: 0

Steve Forman - Question about Catfish to Manatee. What's going on after recent events regarding rumored closure?

Reggie - Possibly going to be a sign in sheet describing warnings and current changes.

Meredith - PSA or education about "Golden Rules" traverse. There seems to be a cultural shift in rules not being followed.

Ken - There needs to be some personal accountability.

BOD Election 2020: Ken. Kelley Jessop is activated as Workshop Chair and is forming a committee for 2020 BOD elections for the two positions soon to be open.

5. DEMA 2019 report.

Financial Report From Adam

Revenue: \$2,874

Cost of merchandise sold: \$645

- Expenses: \$1,205
 - DEMA membership \$200
 - DEMA registration \$500
 - Additional DEMA badges (3) \$175
 - Utilities \$165
 - Cart fee \$150
 - Office supplies \$15

Net Profit \$1,024

6. DEMA 2020

Renee Power is the lead. Harry Averill is co-lead.

10x20 booth

Specific shirt with Mardi Gras theme

7. CDS will represent at TekDive USA 2020

Harry Averill is the lead

Specific T shirt

Motion to adjourn: TJ

Second: Ken

Yes: Renee, Reggie, Brett, TJ, Ken, Jason

No: 0

Abstain: 0

Adjourned time: 19:09