

NSS-CDS Board Meeting 17-June-2019

Date/time: 17-June-2019

Location: Call in

Board Present: Renee Power, Sylvester Muller, Brett Floren, Ken Sallot, Reggie Ross,

Members Present: Adam Hughes, Dominick Gheesling, Cheryl Doran

Called to Order: 19:40

Motion to approve May 2019 minutes: Renee motioned to approve. TJ second. 5 aye. 0 No. 0 abstain. Passed.

Old business:

Scholarship Fund: Ken asked what's going on with scholarship fund. TJ said he knew it was available, we all voted for it and needs to happen. Jason's territory.

UWS: TJ says Barbara Dwyer was editor and now talk of Beth Murphy. Barbara offered to do it. No one talked to her yet. Cheryl has UWS printed and ready. Adam states UWS was sent Friday after receiving full payment. Reggie asked about UWS being electronic vs paper. On board to save money and do electronic unless someone wants to pay for printed. Ken recommended 6 digital per year for most editions. Once a year have a "best of" printed copy. Gives them a tangible copy to get excited about cave diving, and we can take a copy to our dive sites to promote land owner relations.

Printer for UWS: Minimums for batches? Need 500 to print per Ken. Treasurer is in printing business and maybe he can get lower batches if needed. Gentry handles printing and shipping.

Brett recommended finding an editor to stay on top of things. TJ will reach out to Barbara and Beth.

Dominick: Has anyone contacted Ursuit about the donated drysuit? Adam to reach out to Ursuit. Perhaps raffle at next event.

New Business:

Updated waivers for properties per TJ. Lawyer says we don't need, however board more confident having updated waivers. School Sink currently closed according to Eric Deister per Ken. Discussing access to side mount passage not feasible at this time due to rains coming. Other entrance blocked off entirely. Eric wants to look at it in the fall. TJ says if we get a window to investigate, let's do so.

Al Clemmons has a word document with old wording. Need newer corporations added to it with updated managers per Ken. Suggests having an attorney make new waivers to be covered. TJ suggests one waiver for all properties. Ken makes a motion to spend \$500 on this. Reggie seconded. Dominick questions have we covered all the properties? Ken says we don't manage them. School Sink and Cow manage their own. Alachua owned by CDS and manages on paper the diving according to management plan. Property manager is Charlie Roberson. Ken to ensure CDS is mentioned and covered. Craig Jenny attorney.
5 aye. 0 Nay. 0 abstain. Passed.

Board insurance: Ken. Adam to reach out about board insurance. TJ says ongoing expense not negotiable.

TJ conference call with easement for Alachua. Charlie, TJ and attorney from the county. To get conservation easement done.

Conference 2020: Richard Black recommended. Dominick offered to help yet declined coordinator. Has a lot of information to pass along. Brett also recommended Richard. Richard is interested. Brett wants to verify with him before he's nominated. Dominick recommends having a co-chair. Motion by Brett. second by Reggie. No discussion. 4-Aye 0-No 1-Abstain Passed

Winter Workshop: Reggie wants instructors involved for instructor and Sponsor workshop. Hart Springs. \$300 Dec 7 Saturday pending a research for conflicting dates. 4-Aye 0- No 0-Abstain Passed.

Initial complementary membership? New certified CDS diver to come to workshop? It's a hook and continue to renew. Certification fees were raised a while back because books free online now. Take new money toward new CDS diver membership. Ken says need to show value like UWS to keep them. Ken suggested building up mentoring program that Jim started. Adam- any money lost will be made up for in other ways. Motion by Reggie for 1st CDS course and has never been a member, diver gets free 1 year membership. Second by Brett 5-Aye 0-Nay 0-abstain. Passed.

Event insurance.

TJ says it's been recommended to have a reserve account of 5 years expenses. Adam will provide a 5 year breakdown in a few days. Most expenses in Adam's salary and annual workshop.

Brett suggested having the conference expenses removed from the annual expenses. Adam to provide profit/loss in column format for review. Table for now and discuss at next meeting or email vote.

Currently 121,000.00 in account. Dominick concerned that it appears we are learning into a bank and not a non profit with a mission. Would be in our best interest to get a real figure for what it would cost to run the organization. Ken says we no longer own any properties. We are stockholders but not owners. In a trust.

Ken looked into liability insurance for CDS. Prices were not affordable. Properties given away to corporations to reduce our liabilities. Florida Sportsman's Act discussed. TJ agrees we need to have a strategic reserve and wants to have more CDS sites. Dipolder discussed. Consider managing liability and we have access for our members. Telford considered and discussed. Kitty may be up for sale for a lot of money. Several owners involved in ownership. Adam offered to contact Eastern Timber about access to one of 29 other sinks on that property. Question raised who owns Telford. Status of Indian? In a legal limbo. Can Indian be incorporated? Telford makes the most sense for divers of all levels. Ken to reach out to land owner and inquire about options.

Stairs in bad shape at Alachua. Any ideas on construction people or companies? Bottom 10' of stairs are gone now. Will be researched.

Brett suggested at the Winter Workshop have a face to face meeting. Brett motioned. Reggie seconded. 5-Aye 0-No 0-Abstain Passed.

Dominick discusses membership. Update memberships and send out membership reminders. Brett to be primary contact with NSS. Adam states current situation is not ideal. A lot of things going on behind the scenes. Once member in database, they will get automated bulk emails.

Emeritus Board Position: TJ nominates Cheryl Doran as emeritus board position for 2 year term. Can help with UWS transitions and historical issues. Seconded Ken. Discussion. 5-Aye 0-Nay 1-Abstain Passed.

UWS: Barbara Dwyer willing to take on. Cheryl to reach out to her.

TJ motion to accept Barbara. Second Ken 5-aye 0-nay 0-abstain. Passed.

Dominick asks can we have agendas sent out ahead of time to board and posted 2 weeks before the meeting.

Dominick discussed the conference. Consider standardized template/format for marketing that would enhance or strengthen the CDS.

Dominick to send out logo suggestions. Student rate recommended for conference. How can we get people here in scientific diver organizations. Important to give members opportunities to engage.

TJ Motion to adjourn. Ken second. 5-aye 0-Nay 0-Abstain Passed.

Meeting adjourned 21:22

Next meeting Monday Sept 9, 2019.